

PRIORITY OUTCOME 4 - REDUCING RE-OFFENDING - PERFORMANCE Q1.

Description	Owner	Baseline	Quarter 1		Quarter 2		Quarter 3		Quarter 4		Comments
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	
Increase the Integrated Offender Management cohort from 70 to 310 cases (by 25 in year 1)	Gareth Llywelyn-Roberts	70	125	136	150		200		250		The IOM Unit dealt with 136 IOM cases in Q1 of 2014/5 and is predicted to exceed target
Reduce re-offending for the IOM cohort by 40% over 4 years	Gareth Llywelyn-Roberts	46%	40% over 4 years	62%	40% over 4 years		40% over 4 years		40% over 4 years		The reoffending behaviour of the cohort is fluid, with a number of judicial interventions in progress and a statistically reliable outturn will only be available at year end.
Reoffending rate (early estimate) for the DIP cohort	Sarah Hart	22%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Discontinued – Replaced by re-offending rate of DIP IOM Cohort
Reduce the number of females re-entering custody (IOM cohort)	Sarah Hart	To be set 2014/5	TBC		TBC		TBC		T		The number of females is too small to provide a statistically accurate cohort. The IOM cohort will be extended in 2014/5 focusing on female offenders.
Successful Drug Completions - Opiates	Sarah Hart	11.1%	9-15%	12%	9-15%		9-15%		9-15%		The new service provides smoother referral and transfer between services. Performance is within the top quartile.
Successful Drug Completions - Non Opiates	Sarah Hart	47.5%	46% - 53%	45%	46% - 53%		46% - 53%		46% - 53%		Completions have dropped slightly below the top quartile but the integrated treatment system is showing improving outcomes.

Performance Overview

- All indicators were close to target or exceeded target. However, the offending behaviour of the cohort is fluid and performance will reduce through the year as individuals are subject to outstanding judicial interventions/disposal or released from secure estate.
- A full assessment of arrests and convictions by type will be done at Q2 The assessment of re-offending measures offending since joining the scheme compared with 2 years prior to the scheme and a statistically accurate outturn will only be available when a like for like time period before and after joining the scheme is available.

Key Improvers and Success

- The number of IOM cases dealt with continues to rise and is predicted to exceed the end of year target of 250 cases. The size of the cohort has also increased with 117 IOM nominals dealt with during the quarter across the Unit.
- The reduction in re-offending has improved to 62% over a target of 40% by the end of 2017 and against the 2013/4 outturn of 46% but a number of judicial interventions are in progress and a significant number of our more prolific offenders are currently in secure estate and

therefore not offending. A statistically accurate outturn will only be available at year end and performance is predicted to reduce to nearer the 2013/4 outturn.

- An Offender Management Board has been established, reporting to the Community Safety Partnership with all key partner agencies represented to oversee the strategic and operational delivery of the IOM and Gangs delivery. Operational delivery is managed through daily intelligence reports, fortnightly IOM Multi Agency operational meetings and a full multi agency partnership IOM meeting every 6 weeks.
- The IOM delivery has been aligned with the Transforming Rehabilitation process to ensure that offenders are being managed by both the NPS and the CRC.
- The NPS have provided additional resources, above the existing CRC staffing cohort, to manage MAPPA nominal and high risk of serious harm offenders within the IOM Cohort. This will increase the capacity of the Unit to extend the IOM cohort focusing on female offenders in line with proposals within the MOPAC bid.
- Offender intervention pathways have been significantly improved with the addition of Families First through a dedicated worker within Probation Services and local Prisons who work with IOM service users and their families to identify safeguarding and early interventions.
- We have worked with Working Links to establish a women only reporting service to better meet the needs of female IOM service users enabling targeted interventions to meet their discreet needs.
- We are also working with the Restorative Justice Team to maximise the impact of this process on both the victim and offender as a key element of pre-sentence work and interventions.
- The links with the DiP court and prison officers have improved significantly enhancing opportunity to apply drug treatment interventions.
- Regular liaison meetings are held with our SMO partners to improve the referral and move on process for IOM service users and ensure they are key worked and supported throughout their involvement with the project.

Key Challenges

- The lack of analytical resource to deliver daily intelligence requirements, monitor performance, maintain offender databases and case management records and analysis to inform delivery is a critical requirement which is being partially met through the seconded researcher.
- Access to suitable accommodation for offenders who are not eligible for statutory housing provision is a critical ongoing need to provide the foundation for successful rehabilitation.
- Maximising the opportunities to put in place formal interventions post arrest/pre-court through the use of community impact statements and Police/Court bail restrictions to ensure that the appropriate statutory controls are in place to enhance compliance..

Decision Required by CSP

1. That the Offender Management Unit Analyst post Role, is put in place as a matter of urgency on a time limited basis supported via MOPAC funding. .
2. That the potential to access appropriate housing provision through the commissioning/spot purchase of short term accommodation and enhance access to private sector accommodation through rent deposit or similar schemes is investigated.